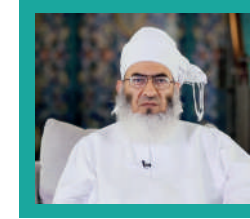




**Dr Sheikh Kahlan Al Kharusi**  
Assistant Grand Mufti of Oman  
Integrity (Nazaha) Program  
(season 4)



**Dr Shaikh Ibrahim Al Sawafi**  
Fatwa Secretary at the Ifta Office  
Integrity (Nazaha) Program  
(season 4)



**Dr Sheikh Abdullah Al Siyabi**  
State Council member  
Integrity (Nazaha) Program  
(season 4)

## Self-censorship

Internal commitment to fulfilling job duties and performing responsibilities and trusts before external obligation

“O you who have believed, do not betray Allah and the Messenger or betray your trusts while you know the consequence”. (Al-Anfal :27)

## Duties Towards the job

The Prophet Muhammad, peace be upon him, sent a man to bring zakat. When he returned, he said to the Prophet: “This is for you and this is given to me as a gift.” The Prophet, peace be upon him, became angry and said to him: “Will you sit in the house of your father and mother and see if gifts are given to you?”

## Job Ethics

Set of values and principles followed by Muslims as they are defined by the Islamic Shariaa (Islamic law) represented in the Holy Quran or in Prophet Mohammed's narrations. Non-Muslims also shall adhere to those ethics as they combine all human values needed by a person.

### The verse guides to practical approach of



Sensing God's monitoring of man



Self-censorship



Awakening of conscience

### Good performance at work



Results of goodness, righteousness, and development of nations

### Negligence at work



Affects the negligent person and extends to those around him, including his family, society and nation

### Learned lessons



**Do not use**  
your position to obtain material gains



**Do not accept**  
a gift to pass a transaction that cannot be passed. This gift is unlawful and forbidden, and you do not deserve it according to Islamic Sharia (law).

### Self-motivation towards the job



Did I do the work required of me today?



Am I satisfied with my performance this month?



Was last year a good year for me?

### Most important job ethics for employees



Faithfulness



Stay away from cheating



Avoid negligence and carelessness



Avoid misuse of position



### Nazaha Program

A recorded program (live dialogue) in which a specialist in religious aspect is hosted, so that the topics of the program are addressed from an Islamic legal point of view

#### Topics of the episodes include four main aspects:

- Topics related to public funds and the prohibition of its transgression
- Duties towards public office
- General values of integrity
- Efficient use of resources

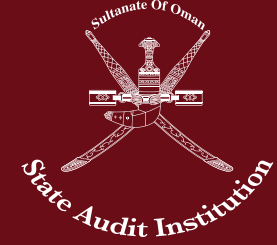
 [www.sai.gov.om](http://www.sai.gov.om)

 8000 0008

 State\_Audit\_Oman

 StateAuditOman

   StateAudit\_Oman



### Job Duties from a Religious Perspective