Integrity

Integrity is a set of moral and ethical principles and values that direct human behavior

Individual integrity values
- Respect others
- Self-discipline
- Personal development

Integrity values at workplace
- Quality & proficiency
- Honesty
- Time management

Social integrity values
- Cooperation
- Tolerance
- Restoring rights to their owners

National integrity values
- National unity
- Sincerity & loyalty to homeland
- Public fund protection

Importance of integrity at workplace

Integrity is a pillar of individual, institutional and societal development and growth due to its direct positive impacts on all activities

For the Society
- Justice & equality in the provided services
- Receive high quality services
- Achieve high level of satisfaction towards institutions

For the Institution
- Efficiency in implementing competencies and objectives
- Continuous development of procedures & services
- Effectiveness of resource management

For the Employee
- Career development
- Avoiding accountability
- Self-satisfaction

Integrity Promotion

Society role in integrity promotion
- Keenness of individuals to respect laws and regulations
- Effective contribution of individuals in oversight and development in coordination with concerned entities.
- Implement societal activities that promote integrity values

Institution role in integrity promotion
- Define objectives, procedures and roles clearly
- Adopt suitable systems to evaluate employees and develop their professional skills and competencies
- Adopt practices that support work, and horizontal and vertical cooperation among institution employees

Family role in integrity promotion
- Parents keenness to permanently practice integrity behaviors
- Discuss integrity values with children and encourage them to practice such values
- Constant monitoring of children's behaviors, values and attitudes

Self-censorship

Self-censorship at work refers to the employee's awareness of his job duties, which he performs honestly and efficiently whilst taking into account religious, legal and national values

Importance of self-censorship at work
- Limit misuse of powers
- Efficient use of resources
- Promote positivity in the work environment
- Develop a sense of responsibility

Promote integrity among young people

State Audit Institution pays great attention to instilling integrity values and their enhancement among young people, being one of the main components of society

- Build a responsible generation
- Ensure the active role of young people in the society
- Raise self confidence
- Support young people to meet future challenges
- Develop young people abilities and skills in integrity-related practices

Most prominent tools for promoting integrity among young people

| Awareness | Guidance | Serving as role models | Rewards |

Efforts of State Audit Institution in promoting integrity among young people

- Producing the "Generations of Integrity" series
- Communicating with young people at exhibitions and public events
- Creating posters and educational materials for families
- Cooperating with specialists to review and discuss aspects of integrity promotion among young people in various media channels
- Cooperating with a number of entities concerned with raising integrity awareness

How to practice integrity at workplace?

1. Commit to official working hours

2. Maintain work tools and avoid using them for personal purposes

3. Carry out functional tasks with accuracy

4. Maintain confidentiality of business information

5. Perform tasks with the required speed and quality

6. Respect work colleagues and share knowledge and experiences

7. Provide suggestions and proposals

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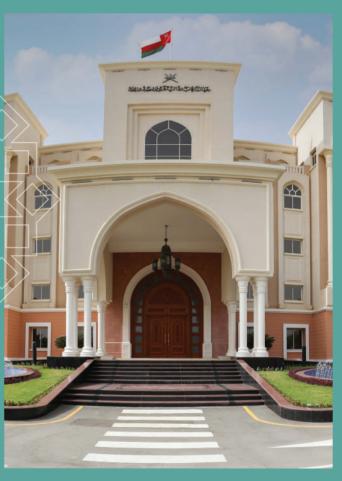State_Audit_Oman

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Integrity and its Requirements & Impacts on the Society & Individuals

State Audit Institution

Sultanate Of Oman